



Annual Impact Report



2023

Be A Mentor, Inc.

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Mentoring *matters*

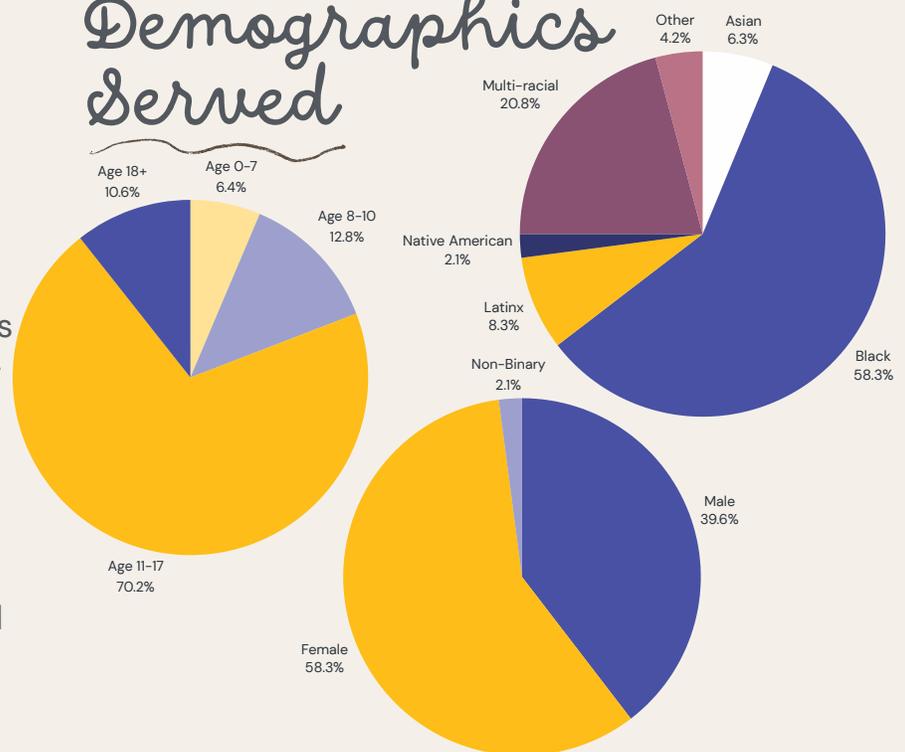
In 2023, Be A Mentor supported vulnerable youth still grappling with the effects of pandemic lockdowns and other traumas. Despite these challenges, we adapted our programs to continue supporting these youth by matching them with adult mentors to help them develop the necessary skills to lead successful lives.

We also strengthened and expanded community partnerships to serve more young people and see this as a goal for 2024 as well. We are deeply grateful to all our donors and volunteer mentors whose contributions have positively impacted the lives of underserved youths. These children deserve someone to believe in them and something to believe in.

Who we are

Be A Mentor's mentoring program focuses on creating supportive **one-to-one relationships** between youth from challenging circumstances and adult volunteers from the community. Mentors and mentees meet weekly to set youth-centered goals, discuss life issues, work on homework, and form a positive bond. By establishing a **strong and trusting mentoring relationship**, mentors can effectively engage with mentees to explore the impact of their behavior and guide them towards healthier choices.

Demographics Served



“My mentor has done so much for me. Now I have a 3.83 GPA (one B in Math, we're still working on that one). It seems like things are really starting to come together. I'm not nearly as confused as I was before. I'm well on my way to being the first person in my family to graduate from college.”

-A Mentee

75

Recruited 75 New Mentors

40

Facilitated 40 Mentor/Mentee Matches

34

Recruited 34 New Academic Mentors



Projects Details

Outcome

Volunteer Impact

Recruited 75 New Mentors.

Surveyed Mentors reported an increased sense of well-being along with developing better leadership and communication skills.

Program Highlights

Be A Mentor initiated four new projects, including our first program in Los Angeles County's Antelope Valley.

Be A Mentor facilitated 40 mentor-mentee matches, connecting young individuals with adult mentors.

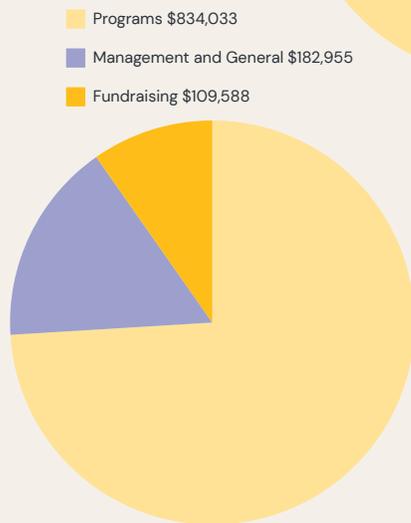
Academic Mentoring

Be A Mentor's virtual Academic Mentoring program allows youth to meet with a trusted adult virtually and receive academic and social-emotional support from anywhere in the United States.

Academic Mentoring recruited 34 new mentors in 2023. We thank the following companies for partnering with Be A Mentor and providing academic mentoring: BIOCUM, Dell Technologies, Poly, and Sky Rocket Inc.

Finances

2023 Revenue



2023 Expenses

Institutional Funders

Alameda County Office of Education
Cardenas Markets Foundation
Charis Fund
James Joseph Ford Foundation
The Lowell Berry Foundation
Nelson Connects
The Nicholson Family Foundation
Office of Juvenile Justice and Delinquency Prevention
Ross Stores Foundation
Southern California Grantmakers
Star One Credit Union
Sustainable Grant Making Partners Fund

Community Partnerships

Be A Mentor partners with the following organizations to bring mentoring to our communities:

Alameda County Office of Education
Horizon Treatment Services
Lost Angels Industrial Arts Center
Richmond Police Activity Leagues

Plans for 2024

Be A Mentor plans to continue to grow our mentoring programs, support other mentoring agencies, and scale mentoring to provide resources for more youth in 2024. While we grapple with the ways in which volunteering and mentoring have changed since the Pandemic, we know that there is exciting work ahead. Thanks for being here with us!

Continuing into 2024, Be A Mentor is working with the California Mentoring Partnership and the Alliance for Children's Rights to convene a youth-driven collaborative of mentoring programs to support scaling mentoring for systems-involved youth in LA County, the **LA County Youth Mentoring Nexus**. This project is supported by the Foster Together Network, government, and funders to make true systems change in the lives of youth in foster care and probation.

To get involved with Be A Mentor, contact Arlo Bushnell, Development Director, abushnell@beamentor.org, (510)398-0375.